



# About

## Overview

The Pro-Family Leave Schemes under the Marriage and Parenthood Package (M&P) aims to foster a pro-family environment in Singapore. These leave schemes support parents in having and raising children.

## Government-Paid Leave Portal

The GPL Portal is a one-stop transactional portal for the Government-Paid Leave (GPL) Schemes. It allows online submission of applications for the various GPL Schemes. This application portal aims to provide a user-friendly, seamless and consistent application experience where GPL claims will be processed much quicker.

## **Types of leave schemes available for online application:**

- **Adoption Leave for Mothers (AL)**

Working adoptive mothers can enjoy adoption leave under the AL scheme. This will provide sufficient time to care for and bond with the child.

Read more [here](#).

- **Government-Paid Child care Leave (GPCL) and Extended Child care Leave (ECL)**

Working parents can enjoy child care leave under the GPCL and ECL schemes. This will provide sufficient time for working parents to care for and spend quality time with their children.

Read more [here](#).

- **Government-Paid Maternity Leave (GPML)**

Working mothers can enjoy maternity leave under the GPML scheme. This will help provide sufficient time to recover from childbirth and care for newborns.

Read more [here](#).



- **Government-Paid Maternity Benefit (GPMB)**

The GPMB scheme supports working mothers who do not qualify for the GPML scheme, especially those under short-term employment periods.

Read more [here](#).

- **Government-Paid Paternity Leave (GPPL)**

Working fathers can enjoy paternity leave under the GPPL scheme. This is to support and encourage shared parental responsibility.

Read more [here](#).

- **Government-Paid Shared Parental Leave (SPL)**

In addition to the GPPL scheme, working mothers have the option to share part of their maternity leave or adoption leave to their husbands under the SPL scheme.

Read more [here](#).

#### **Other Pro-Family Leave schemes:**

- **Unpaid Infant Care Leave (ICL)**

As the initial years of caring for a child can be more demanding, working parents can enjoy ICL to have additional time to care for and bond with the child.

Read more [here](#).

*\*For stillbirth cases, please refer to information in the respective schemes.*

#### FAQs

For more information on the GPL portal or the online application process, please read our [Frequently Asked Questions \(FAQs\)](#).



### Online Demo

For a detailed guide on how to complete the various Government-Paid Leave online application forms, please view the online demos [here](#).

### Contact Info

For queries or assistance on the application of Government-Paid Leave Schemes, you can contact us at:

**Email Address:** [contactus@profamilyleave.gov.sg](mailto:contactus@profamilyleave.gov.sg)

**Hotline:** 1800-253-4757

### Useful Links

- **Ministry of Social and Family Development (MSF)**  
Click [here](#) for more information on Government-Paid Leave Schemes.
- **Ministry of Manpower (MOM)**  
Click [here](#) for details on employee leave benefits and employment practices.
- **Central Provident Fund Board (CPF Board)**  
Click [here](#) for CPF-related matters.
- **Inland Revenue Authority of Singapore (IRAS)**  
Click [here](#) for enquiries on Net Trade Income and taxation.
- **Attorney-General's Chamber**  
Click [here](#) for the enactment of Child Development Co-Savings Act (Chapter 38) and other online publications of legislation.
- **Hey Baby**  
Click [here](#) for schemes and benefits under the Marriage & Parenthood Package 2013.