

Work pattern	Formula for calculation of entitlement (subject to a maximum of 6 days per week)
(i) For a parent whose number of working days varies from one work week to another, but there is a <u>consistent and regular pattern repeated over a fixed number of weeks</u>	$\frac{\text{The total number of work days in the number of fixed weeks}}{\text{The number of fixed weeks}}$
(ii) For a parent whose number of work days varies from one week to another and there is <u>no regular pattern repeated over a fixed number of weeks</u>	The average number of work days in a week over the period of 3 weeks immediately preceding the day on which the mother/father fulfils the eligibility criteria