



# Government-Paid Maternity Benefit (GPMB)

The GPMB scheme supports working mothers (including self-employed) who do not qualify for the Government-Paid Maternity Leave (GPML) scheme, especially those under short-term employment periods.

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# What are the benefits?

- The Government will provide cash benefits based on the following:

Child Order (see definition below)	Income reimbursed
1 <sup>st</sup> and 2 <sup>nd</sup>	8 weeks
3 <sup>rd</sup> and subsequent	16 weeks

- The GPMB amount is calculated based on the following formula

$$\text{GPMB} = \frac{\text{A} + \text{B}}{365 \text{ days}} \times \text{C}$$

A = **Gross rate of pay + Employer CPF contributions** over 12 months

B = **Net trade income** derived by the person from her business, trade or profession in Singapore over 12 months

C = **56 days** (for 1<sup>st</sup> and 2<sup>nd</sup> child order) or **112 days** (3<sup>rd</sup> and subsequent child order)

## What is Child order?

- If your child is **born and with estimated delivery date (EDD) before 1 Jul 2017**, the number of births(s) by the mother (e.g. twins are considered as one child order). It excludes stepchildren, stillbirths, adopted-in children and children who have passed away.
- If your child is **born or with EDD on or after 1 Jul 2017**, the number of birth(s) by the mother (e.g. twins are considered as one child order) and adopted-in children (must be below 12 months of age at point of formal intent to adopt - FIA). It excludes stepchildren, stillbirths and children who have passed away or adopted-out before the birth or FIA of the child whom you are currently seeking reimbursement for.

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## Important things to know

- Reimbursement is **capped** at \$10,000 per 4 weeks:
  - up to a total of \$20,000 for 8 weeks for your **1<sup>st</sup> and 2<sup>nd</sup> child order**; or
  - up to a total of \$40,000 for 16 weeks for your **3<sup>rd</sup> and subsequent child order**.

- Benefits given are **equivalent** to the GPML scheme.

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## Am I eligible?

You must meet the following requirements:

1. Your child is born, or has an estimated delivery date (EDD), **on or after 1 Jan 2013**.
2. Your child is a **Singapore citizen** even if you or your husband is not a Singapore citizen.

### Tip

You can still qualify if your child obtains Singapore citizenship **within 12 months** from your child's date of birth (inclusive of date of birth). You can only apply for maternity benefits under the GPMB scheme when your child obtains Singapore citizenship.

3. You have been in employment for a total of **at least 90 days** in the 12 months before your child's date of birth.
4. You **do not qualify** for benefits under the GPML scheme.

### Important!

If you qualify for the GPML scheme, you are not eligible for the GPMB scheme unless your employment contract expired after your child's date of birth.

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## How do I apply?

Step 1. **Record** all start and end dates of your employment contract(s) or trade/business periods in the 12 months immediately before your child's date of birth.

Step 2. **Submit** your claim via the [GPL Portal](#) **no later than 15 months** after your child's date of birth. You will need to attach scanned copies of the following documents:

- a) Your **employment contracts** for all employments you were engaged in within the 12-month period immediately before your child's date of birth.
- b) Your **pay slips** or the latest **Notice of Assessment** from the Inland Revenue Authority of Singapore (IRAS).

### Tip

If you do not have a standing payment instruction with us, please log in to [GPL Portal](#) and provide your bank details under "Maintain Bank Details".

Read our [FAQs](#) and watch the [online demonstration](#) for details.

Step 3. **Log in** to [GPL Portal](#) to check your application status. A notification will be sent to you once your application is processed.

Please refer to our [service standards](#) for the processing time.

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## When must I submit the claim?

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Claims can only be made after the leave is taken. All claims must be submitted **no later than 15 months** after your child's date of birth.

### Important!

Please submit your claims on time. All late claims will not be considered!

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### Other Useful Links

[Government-Paid Leave \(GPL\) Schemes Calculator](#)

The calculator allows you to estimate the reimbursement you might receive upon successful application.