

Step-By-Step Guide to GPL Calculators

1 Please read the **Disclaimer** before proceeding.

Disclaimer

The Government-Paid Leave (GPL) Calculator allows you to estimate the amount of GPL reimbursement that you might receive for your relevant application. Please note that the calculator does not verify the accuracy of the data that you have entered, and hence the calculations are meant as estimates only and may not correspond exactly to what you or your company will receive.

2 Please select a scheme from the drop-down list.

Select a Government-Paid Leave (GPL) Scheme

--Select a scheme--

--Select a scheme--

- Adoption Leave for Mothers (AL)
- Government-Paid Childcare Leave (GPCL)
- Government-Paid Maternity Benefit (GPMB)
- Government-Paid Maternity Leave (GPML)
- Government-Paid Paternity Leave (GPPL)
- Shared Parental Leave (SPL)

3 After selection, please click “Go”.

Select a Government-Paid Leave (GPL) Scheme

GPML reimbursement calculator ▼

Go

4 Please read the **Eligibility Criteria** and **Important Notes** carefully.

Eligibility Criteria

You/Your employee must meet the following criteria to qualify for GPML:

- Your/Your employee's child is a Singapore Citizen;
- You/Your employee are/is lawfully married to your child's father; and
- If you are an employer: Your employee must have served your company for at least 3 months immediately before your child's birth; or
- If you are self-employed: You must be engaged in your business, trade or profession for a continuous period of at least 3 months immediately before the child's birth.

Note:

- If you/your employee are/is not lawfully married to the child's father in 12 months. The reimbursement will start from the date of the child's birth. If the child's birth is consumed within 12 months of the date of GPML benefits), the reimbursement is extended to single unwed mothers.

eligible for GPML.

For more information, please read the [Employer / Self-Employed Persons](#) explanatory notes.

Important Notes

1. The Government-Paid Leave (GPL) reimbursement is capped accordingly as stated in the [table here](#).
2. Please refer to CPF Board for a more detailed description of [CPF Contribution and Allocation Rate](#). Please refer to the [CPF Contribution Calculator](#) for more information on how to compute the employer CPF contributions for your employee.
3. We do not retain any of the data you provide to complete your calculation.

Click here for the **Explanatory Notes**

Click here to understand more on each scheme's **maximum entitlement and reimbursement amount**

Click here for more information on **CPF Contribution and Allocation Rate**

Click here for the **CPF Contribution Calculator**

5 For **AL**, **GPML** and **GPMB** calculators, please enter the **Child Order**.

Child Order ⓘ

Click here to understand more on **Child Order**

6 Please select either **Continuous** or **Non-Continuous** based on your/your employee's leave arrangement.

Leave Type

Continuous

(Please select Continuous if your/your employee's leave is taken in a continuous block.)

Non-Continuous

(Please select Non-Continuous if your/your employee's leave is taken flexibly over a period of 12 months.)

For **GPCL** calculator, there will only be 1 leave type available for selection. Please select "**Non-Continuous**" to proceed.

Leave Type

Non-Continuous

For **GPMB** calculator, there will only be 1 leave type available for selection. Please select "**Continuous**" to proceed.


Leave Type

Continuous

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For **Non-Continuous** leave type, please indicate the **number of days** you/your employee is working in a week.

If the number of working days for each week is different, please indicate the average number.

No. of Working Days in a Week: 


(eg. 5.000, 5.125)

Click here to understand more on how to compute the average no. of working days for irregular working pattern

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Please indicate the **Month**, **Year**, and the **Number of Leave Days** you/your employee has taken in the month(s).

Please note that the number of leave days taken has to be rounded down to the nearest **half day** (i.e. 0.5) or **full day** for each relevant month.

Month 	Year 	No. of Leave Days Taken 
<input type="text" value="--Select--"/>	<input type="text"/>	<input type="text"/>

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Please indicate your/your employee's **Monthly Salary**, and **Monthly Claimable Allowance (if any)** for the month(s) that the leave was taken.

Monthly Salary (excluding allowances) (S\$) ⓘ	Monthly Claimable Allowances (S\$) ⓘ	Monthly Employer CPF Contribution (S\$) ⓘ
<input type="text"/>	<input type="text"/>	<input type="text"/>

For **Self-Employed Persons**, please indicate your **average monthly income** derived from your trade, business, profession or vocation.

I.e. Net Trade Income based on Notice of Assessment

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For **GPMB Mothers**, please indicate your **average monthly income** derived from your employment, trade, business, profession or vocation, in the last 12 months preceding your confinement.

E.g. Child is born on 1 Jan 2016.

Months	Income from Employment	Income from Trade
Jan 2015	\$1100	
Feb 2015	\$1200	
Jun 2015		\$3100
Jul 2015		\$3200

$$\text{Average monthly income} = \frac{1100 + 1200 + 3100 + 3200}{12}$$

$$\approx \$716.67$$

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Please indicate your/your employee's **Monthly Employer CPF Contribution** for the month(s) that the leave was taken.

Monthly Salary (excluding allowances) (S\$) ⓘ	Monthly Claimable Allowances (S\$) ⓘ	Monthly Employer CPF Contribution (S\$) ⓘ
<input type="text"/>	<input type="text"/>	<input style="border: 2px solid red;" type="text"/>

For **GPMB Mothers**, please indicate your **average employer contribution** received from your employment (if any) in the last 12 months preceding your confinement.

E.g. Child is born on 1 Jan 2016.

Months	Employer Contribution from Employment 1	Employer Contribution from Employment 2
Jan 2015	\$150	
Feb 2015	\$155	
Jun 2015	\$102	\$580
Jul 2015		\$586

Average monthly employer contribution

$$= \frac{150 + 155 + 104 + 580 + 586}{12}$$

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$$\approx \$131$$


10 Click on the  button if you/your employee:


- consumed the leave in various months and years; or
- have varying income for the same month.

Delete	Month [?]	Year [?]	No. of Leave Days Taken [?]	Monthly Salary (excluding allowances) (S\$) [?]	Monthly Claimable Allowances (S\$) [?]	Monthly Employer CPF Contribution (S\$) [?]
	--Select--					
	--Select--					

A new row will be added


11 Click on the **Delete**  button if you would like to remove the row. Please note that the first row **cannot** be deleted.

12 Click on the  button if your/your employee's income remained the **same throughout the leave period**. The income indicated in the first row will be used to auto-populate the remaining income fields.

13 Click on the  button to compute the **Total No. of Leave Days Taken** and estimated **Reimbursement Amount**

Total No. of Leave Days Taken: [?]
<input type="text" value="6"/>
Reimbursement Amount:
<input type="text" value="1805.54"/>

14 You may click on the  button if you would like to **clear** all inputs.

15 You may click on the  button to convert the calculator page into **printable PDF document**.